



Announcement pursuant to section 119 para 9 Austrian Stock Exchange Act

Transfer of treasury shares under the Long-Term Incentive Plan 2023 and the Share Part of the Annual Bonus 2025

OMV Aktiengesellschaft ("OMV" or "Company") intends to transfer treasury shares to members of the Executive Board of OMV and Senior Managers under the (i) Long-Term Incentive Plan ("LTIP") 2023 and the (ii) Share Part of the Annual Bonus ("Equity Deferral") 2025, based on the resolution of OMV's Supervisory Board of March 19, 2026 and the report pursuant to section 65 para 1b in conjunction with sections 171 para 1 and 153 para 4 Stock Corporation Act published on March 3, 2026.

Therefore, the Company announces in accordance with section 119 para 9 Austrian Stock Exchange Act ("**BörseG**") in conjunction with the Austrian Disclosure Regulation 2018 (BGBl II 13/2018, "**VeröffentlichungsV**") the following:

1. Date of the resolution of the General Meeting pursuant to section 65 para 1b Austrian Stock Corporation Act: May 27, 2025.
2. Date and form of publication of the resolution of the General Meeting: May 27, 2025 electronically pursuant to section 119 para 9 in conjunction with para 7 BörseG and on the Company's website (<http://www.omv.com>).
3. Commencement and envisaged duration of the transfer: The transfer under the LTIP 2023 and the Equity Deferral 2025 commences on April 1, 2026 and is expected to end on May, 15, 2026.
4. Class of shares concerned by the transfer: No-par value bearer shares of OMV.
5. Envisaged volume (number of shares) and percentage of the treasury shares to be transferred in relation to the registered share capital: Up to 307,795 no-par value bearer shares, corresponding to up to approximately 0.094 % of OMV's registered share capital. The number of shares mentioned above is **before deduction of taxes and duties**.
6. Minimum and maximum consideration per share: None. The shares will be transferred as bonus shares under long-term incentive and compensation plans.
7. Manner and purpose of the transfer of treasury shares: Over the counter transfer to members of the Executive Board and Senior Managers of the Company under the LTIP 2023 and the Equity Deferral 2025.



8. Effects of the transfer on the stock exchange listing of the shares: None.

9. Number and allocation of shares to employees, managing employees and the individual Board members of the Company or OMV Group (before deduction of taxes):

Chief Executive Officer:	23,043
Chief Financial Officer:	19,161
Executive Vice President Fuels:	10,452
Executive Vice President Energy:	23,400
Former Executive Board members:	5,339

Senior Managers: 226,400

(thereof 97,162 shares are allocated to persons that, at present, are also board members ("*Organmitglieder*") in associated companies and 36,184 shares are allocated to persons that are managing employees ("*leitende Angestellte*") in terms of section 80 para 1 Austrian Stock Corporation Act).

The numbers of shares mentioned above are **before deduction of taxes and duties**.

The actual number of transferred shares (after deduction of taxes and duties) will be published on the website of OMV under <http://www.omv.com> after the transfer pursuant to section 7 VeröffentlichungsV.

Announcements of modifications to the intended transfer of treasury shares (section 6 VeröffentlichungsV) and the publication of the actual transactions with treasury shares (section 7 VeröffentlichungsV) will only be made available on the website of OMV under <http://www.omv.com>.